

SUBMISSION MADE BY PAMELA JOHNSON

I am an OH representative for a large office-type employer.

IT IS MY
EXPERIENCE
THAT

Failure of duty of care and ignorance of the laws under the Victorian Act are a cause for concern and need to be addressed under legislation. It seems to me that OHS exists in law and fact, but is not necessarily carried in to the workplace. Can we get all managers and HRs trained and not just OH reps, so that we are all coming from a level playing field? A complete understanding of what needs to be achieved in the workplace, using the consultative approach, would be the result. And isn't that the crux of the issue?

I am in agreeance that there should be national legislation for OHS to cover larger and more dangerous operations, such as mining, building and the like. Having 18 different OHS legislations is unnecessary.